

AN ORDINANCE

BY: COUNCILMEMBER DEBI STARNES

05-○-1201

AN ORDINANCE AMENDING ARTICLE "TV DIVISION 3" PAY PLAN, SECTION 114-122 OF THE CODE OF ORDINANCES OF ATLANTA GEORGIA, SO AS TO AUTHORIZE AN ANNUAL COST OF LIVING ADJUSTMENT (COLA) TO THE SALARY OF ALL CIVIL SERVICE POSITION CLASSIFICATIONS INCLUDED IN THE CITY CLASSIFICATION PLAN; AND FOR OTHER PURPOSES.

WHEREAS, the Council adopted and Mayor approved ordinance 05-O-0261 and ordinance 05-O-0505 which effectively brought the salary of all positions and classifications in the City in line with similar positions and classifications in other organizations; and

WHEREAS, the Council desires to ensure that the salaries of City employees keep up with inflation; and

WHEREAS, the Consumer Price Index (CPI) is a measure used to determine and identify the national and regional annual rates of inflation; and

WHEREAS, the CPI can be used to determine the rate at which salaries should be adjusted to keep up with inflation and the cost of living; and

WHEREAS, the Council desires to apply the CPI to the salaries of City employees to keep up with inflation.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA:

SECTION 1: That Sec. 114-122 be deleted in its entirety and replaced as follows:

Sec. 114-122. Composition.

- (a) The pay plan shall set forth the salaries or wages of all classes coming within the classification plan, and the minimum, midpoint and maximum salaries together with all steps in such salary grades.
- (b) **An annual Cost of Living Adjustment (COLA) shall be made to the salary or wages of all classes coming within the classification plan, and the minimum, midpoint and maximum salaries together with all steps in such salary grades, based upon the Regional Consumer Price Index (CPI) for the City of Atlanta.**

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.